## MEETING OF THE MERCER COUNTY SALARY BOARD December 4, 2014

Members Present: Commissioners John N. Lechner, Matthew B. McConnell, Brian Beader, Controller Thomas Amundsen

Motion to approve November 5, 2014 minutes:

Moved: Seconded:

Vote:

#### Motion to approve the following Salary Board actions:

Create one Part-Time House Arrest Officer position in the IPP office set at the PA05H level effective December 14, 2014.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Create one Office Manager Position in the Public Defender's office set at the PA05 level effective December 1, 2014.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Public Defender Bogaty** 

Eliminate one Administrative Assistant position in the Public Defender's office effective December 1, 2014.

**Moved:** Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Dublic Defender Degety

**Public Defender Bogaty** 

Motion to approve pay increase of 2% for all non-union salaried employees associated with the P&A non-union pay tables effective 1-11-2015. (Pay table is attached.)

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve 2% pay increases for all non-union hourly employees associated with the TCN pay tables effective 1-11-2015. Pay table is attached. (Note: All Bargaining Unit employees will receive increases as outlined in previously negotiated and approved Collective Bargaining Agreements)

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve a \$0.50 per day pay increase for all Court Per Diem Employees paid at a daily rate. Effective 1-11-2015.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve a 2.00% increase for all Law Clerks, Part Time Public Defenders, Part Time District Attorneys, Part Time Public Defender Investigators, Part Time District Attorney Investigators

. All are effective 1-11-2015.

**Moved:** Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve Medical Benefit premium payroll deductions for all non-union full time hourly employees as follows for 2015. Coverage will remain with Highmark Blue Cross/Blue Shield thru the Reschini Group. Effective 1-1-2015

#### 2015 Year - Health Care Premium - Employee Portion

| 2015 Rates          | Total Monthly<br>Premium | Semi-monthly<br>Pay deduction<br>(11%) |
|---------------------|--------------------------|--|
| Single              | 749.66                   | 41.23                                  |
| Employee/Child(ren) | 1,595.98                 | 87.77                                  |
| Employee/Spouse     | 1,777.40                 | 97.75                                  |
| Family              | 1,947.57                 | 107.11                                 |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve Medical Benefit premium payroll deductions for all non-union full time salaried employees as follows for 2015. Coverage will remain with Highmark Blue Cross/Blue Shield thru the Reschini Group. Effective 1-1-15.

### 2015 Health Care Premium - Employee Portion

|                     |                      | P&A 3/4     | P&A 5/6     | P&A 7/8     | P&A 9/10    |
|---------------------|----------------------|-------------|-------------|-------------|-------------|
|                     |                      | Semi-       | Semi-       | Semi-       | Semi-       |
|                     |                      | monthly pay | monthly pay | monthly pay | monthly pay |
|                     | <b>Total Monthly</b> | Deduction   | Deduction   | Deduction   | Deduction   |
| <b>2015 Rates</b>   | Premium              | (11%)       | (12%)       | (13%)       | (14%)       |
| Single              | 749.66               | 41.23       | 44.97       | 48.72       | 52.47       |
| Employee/Child(ren) | 1,595.98             | 87.77       | 95.75       | 103.73      | 111.71      |
| Employee/Spouse     | 1,777.40             | 97.75       | 106.64      | 115.53      | 124.41      |
| Family              | 1,947.57             | 107.11      | 116.85      | 126.59      | 136.32      |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve the pay step increases on their respective anniversaries of Full Time Date of Hire for all Mercer County employees who are eligible for such an increase during 2015.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve additional pay of \$546/year effective beginning on the first Anniversary Date after reaching Step 10 for Professional & Administrative employees.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to correct any clerical errors, additions, deletions or adjustments found in the number and compensation of all County employees for 2015.

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2015, are effective January 11, 2015. These rates do not include any step increases, upgrades or reclassifications for 2015.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2015:

| Department             | # of<br>Emp | Position   | Salaried<br>Wages | Hourly<br>Wages |
|------------------------|-------------|--|-------------------|-----------------|
| Commissioners          | 1           | Chief Clerk  | 45,109.74         |                 |
| Commissioners          | 3           | Administrative Assistant (FT) (1 unfilled)                   | 73,804.38         |                 |
|                        | 1           | Administrative Assistant (PT)  Administrative Assistant (PT) | 73,004.30         | 14.17           |
| Registration and       |             |  |                   |                 |
| Elections              | 1           | Director   | 42,952.28         |                 |
|                        | 4           | Clerical Assistant (1 unfilled)                              | 7                 | 16.58           |
|                        | 11          | PT Machine Custodian/Rover (2 unfilled)                      |                   | 12.00           |
| Fiscal                 | 1           | Fiscal Administrator   | 79047.8           |                 |
| riscai                 | 1           | Fiscal Assistant Administrator                               | 51846.6           |                 |
|                        | 1           | Sr. Accountant/Grant Accounting Administrator                | 30754.62          |                 |
| Tax Assessment and     |             |  |                   |                 |
| Tax Claim              | 1           | Director   | 43,849.26         |                 |
|                        | 4           | Clerical Assistants (1 unfilled)                             |                   | 16.02           |
|                        | 2           | Mapper   |                   | 15.42 - 17.06   |
|                        | 2           | Sr. Procedure Clerk  |                   | 17.06           |
|                        | 1           | Computer Operator  |                   | 17.76           |
|                        | 1           | Administrative Assistant                                     | 39,125.32         |                 |
| Purchasing             | 1           | Purchasing Clerk   |                   | 16.58           |
| MIS                    | 1           | Director   | 77,498.20         |                 |
|                        | 1           | Network Administrator  | 61,076.34         |                 |
|                        | 1           | Computer Support Specialist (unfilled)                       | 24,618.88         |                 |
|                        | 1           | GIS Technician   | 43,271.02         |                 |
| <b>Human Resources</b> | 1           | Director   | 57,940.74         |                 |
|                        | 1           | Assistant Director   | 32,816.68         |                 |
|                        | 1           | Administrative Assistant ( unfilled)                         | 22,088.82         |                 |
| Maintenance            | 1           | Facilities Manager   | 36,793.38         |                 |
|                        | 4           | Maintenance III  | 30,173.30         | 15.48 – 17.76   |
|                        | 1           | Custodian Leader   |                   | 15.48 – 17.70   |
|                        | 2           | Custodian I  |                   | 15.10           |
|                        | 5           | PT Custodian I   |                   | 12.35 – 14.57   |
| Micrographics          | 1           | Micrographic Tech  |                   | 16.58           |
|                        |             |  |                   |                 |
| EMA                    | 1           | Public Safety Director                                       | 69,758.52         |                 |

|                     | 1  | Deputy Director                           | 48,310.08  |             |
|---------------------|----|---|------------|-------------|
|                     | 1  | Administrative Assistant                  | 36,651.20  |             |
|                     |    |   |            |             |
|                     |    |   |            |             |
| Bridge/Liquid Fuels |    |   |            |             |
|                     | 1  | Engineer                                  | 79,047.80  |             |
|                     | 1  | Administrative Secretary                  |            | 17.06       |
|                     | 3  | Bridge Maintenance Leader                 |            | 17.31-17.76 |
|                     | 1  | Bridge Inspector                          |            | 18.39       |
|                     | 1  | Engineering Tech                          |            | 18.44       |
| MH/MR               | 1  | MILAMO A lacinitation                     | 71 152 69  |             |
| IVIII/IVIK          | 1  | MH/MR Administrator                       | 71,153.68  |             |
|                     | 1  | Program Specialist I                      | 38,154.22  |             |
|                     |    | Administrative Assistant                  | 27,620.84  | 15.40       |
|                     | 1  | PT Fiscal Admin(1 unfilled)               |            | 17.40       |
|                     | 1  | PT Program Specialist I (1 unfilled)      |            | 15.46       |
| Veterans' Affairs   | 1  | Dimenton                                  | 25 904 92  |             |
| veterans Arrans     | 1  | Director                                  | 35,894.82  |             |
|                     | 1  | Assistant Director                        | 28,738.58  | 15.10       |
|                     | 1  | Administrative Assistant                  |            | 15.10       |
| Conservation        | 1  | Manager                                   | 62,297.82  |             |
|                     | 1  | Clerical Assistant                        | 02,277.02  | 15.56       |
|                     | 1  | Nutrient Mgmt. Specialist                 | 48,310.08  | 13.50       |
|                     | 1  | Environmental Education Coordinator       | 36,793.38  |             |
|                     | 1  | Coordinator Technician                    | 30,773.30  | 17.76       |
|                     | 1  | PT Environmental Educator                 |            | 15.00       |
|                     |    | 1 1 Environmental Educator                |            | 13.00       |
| E911 Center         | 1  | Deputy Director                           | 48,310.08  |             |
|                     | 4  | Supervisor                                | 170,790.88 |             |
|                     | 1  | System Administrator                      | 39,125.32  |             |
|                     | 1  | Staff Development Spec Supervisor         | 36,594.48  |             |
|                     | 16 | Telecommunicator (Full Time)              |            | 16.02-17.06 |
|                     | 20 | Telecommunicator (Part Time) (4 unfilled) |            | 13.54-17.06 |
|                     |    | `   |            |             |
| CYS                 | 1  | Director                                  | 55,873.74  |             |
|                     | 1  | Assistant Director                        | 48,920.82  |             |
|                     | 1  | CYS Solicitor                             | 66,945.84  |             |
|                     | 1  | Case Nurse Manager                        | 54,542.80  |             |
|                     | 1  | Systems Specialist I                      | 39,125.32  |             |
|                     | 1  | Fiscal Operations Ofc.                    | 39,125.32  |             |
|                     | 1  | Fiscal Operations Off. II                 | 55,634.28  |             |
|                     | 1  | Administrative Assistant                  | 36,532.08  |             |
|                     | 1  | Fiscal Assistant                          |            | 19.34       |
|                     | 1  | Program Specialist I /CW Supervisor       | 41,606.50  |             |
|                     | 1  | Casework Supervisor – Resource Families   | 43,271.02  |             |

|            | 1  | Casework Supervisor / Independent Living | 45,109.74  |               |
|------------|----|--|------------|---------------|
|            | 2  | Caseworker II/Independent Living         |            | 17.30-18.61   |
|            | 4  | Casework Supervisors                     | 175,721.82 |               |
|            | 24 | Caseworkers I and II (1 unfilled)        |            | 16.65 - 22.54 |
|            | 3  | Clerk Typist                             |            | 13.60 - 16.39 |
|            | 2  | Case Aide                                |            | 13.60 - 13.98 |
|            |    |  |            |               |
| Solicitors | 1  | Solicitor                                | 48,000.16  |               |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Motion to approve the number and listed wage for the employees reporting to the PROTHONOTARY, as set forth below, for the year 2015:

| Prothonotary's Office | # of<br>Emp | Position           | Salaried Wages | Hourly<br>Wages |
|-----------------------|-------------|--------------------|----------------|-----------------|
|                       | 1           | Solicitor          | 3,937.18       |                 |
|                       | 1           | Second Deputy      | 35,651.20      |                 |
|                       | 1           | First Deputy       | 39,125.32      |                 |
|                       | 2           | Clerical Assistant |                | 13.14 – 16.56   |
|                       | 1           | Chief Clerk        |                | 17.25           |

**Moved:** Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Prothonotary Bice** 

Motion to approve the number and listed wages for the employees of the PUBLIC DEFENDER reporting to the COMMISSIONERS, as set forth below, for the year 2015:

| <b>Public Defenders</b> | # of | Position                          | Salaried Wages | Hourly |
|-------------------------|------|-----------------------------------|----------------|--------|
| Office                  | Emp  |                                   |                | Wages  |
|                         | 1    | Public Defender                   | 66.945.84      |        |
|                         | 3    | Assistant Public Defender         | 172,471.90     |        |
|                         | 1    | First Assistant P.D.              | 69,758.52      |        |
|                         | 5    | PT Assistant P.D.                 | 136,315.40     |        |
|                         | 1    | Paralegal/Sent. Advocate          | 38,154.22      |        |
|                         | 1    | Investigator / Intake             | 42,959.28      |        |
|                         | 1    | Investigator / Intake (Part Time) |                | 17.82  |
|                         | 2    | Administrative Assistant          | 61,951.50      |        |
|                         | 1    | Office Manager                    | 42,001.18      |        |

**Moved:** Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Public Defender Bogaty** 

Motion to approve the number and listed wages for the employees of the JAIL reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2015:

| Mercer County Jail | # of | Position                                     | Salaried   | Hourly        |
|--------------------|------|--|------------|---------------|
|                    | Emp  |  | Wages      | Wages         |
|                    | 1    | Warden                                       | 70,293,86  |               |
|                    | 2    | Deputy Warden                                | 109,085.60 |               |
|                    | 7    | Lieutenant (1 unfilled)                      | 299,202.02 |               |
|                    | 1    | Work Release Coordinator                     | 48,310.08  |               |
|                    | 1    | Administrative Assistant                     | 35,651.2   |               |
|                    | 2    | FT Facility Mgmt. Asst./Corrections Officer  |            | 21.04         |
|                    | 1    | Records Coordinator                          | 35,153.56  |               |
|                    | 2    | Asst. Records Coordinator                    | 73,917.22  |               |
|                    | 1    | Fiscal Assistant                             | 34,791.90  |               |
|                    | 3    | Jail Counselor                               | 129,887.16 |               |
|                    | 4    | Corrections Officer/Sergeant                 |            | 22.04         |
|                    | 59   | Corrections Officer (Full Time)              |            | 16.68-21.04   |
|                    | 20   | Corrections Officer (Part Time) (4 unfilled) |            | 13.81 – 16.68 |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**President of Prison Board** 

Motion to approve the number and listed wages for the employees reporting to the CONTROLLER, as set forth below, for the year 2015:

| Controller's Office | # of | Position                         | Salaried   | Hourly |
|---------------------|------|----------------------------------|------------|--------|
|                     | Emp  |                                  | Wages      | Wages  |
|                     | 1    | Deputy Controller                | 48,310.08  |        |
|                     | 3    | Auditor (1 Unfilled)             | 145,871.18 |        |
|                     | 1    | Second Deputy/Network Financial  |            |        |
|                     |      | Administrator                    | 55,634.28  |        |
|                     | 4    | Sr. Procedure Clerk (1 Unfilled) |            | 17.06  |
|                     | 1    | Solicitor                        | 3,937.18   |        |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader

Mr. McConnell Controller Amundsen

Motion to approve the number and listed wages for the employees reporting to the DISTRICT ATTORNEY, as set forth below, for the year 2015:

| DA's office | # of | Position                                 | Salaried   | Hourly |
|-------------|------|--|------------|--------|
|             | Emp  |  | Wages      | Wages  |
|             | 1    | Office Administrator                     | 55,634.28  |        |
|             | 1    | First Assistant D.A.                     | 77,498.20  |        |
|             | 7    | Assistant D.A.                           | 385,613.28 |        |
|             |      |  |            |        |
|             | 2    | PT Assistant DA                          | 52,944.32  |        |
|             | 4    | Paralegal Assistant                      | 124,140.90 |        |
|             | 6    | PT Investigator - Main PSTN (3 unfilled) |            | 17.12  |

| 1 | Temp FT Investigator – AWARE |           | 17.12         |
|---|------------------------------|-----------|---------------|
| 2 | Clerical Assistant PT        |           | 12.74 - 14.50 |
| 1 | Administrative Assistant     | 39,125.32 |               |
| 1 | Director - Victim Witness    | 55,634.28 |               |
| 1 | Asst. VW Coordinator         | 31,861.44 |               |
| 1 | Juvenile VW Coordinator      | 29,457.74 |               |
| 1 | VW Coordinator PT            |           | 16.83         |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**District Attorney Kochems** 

Motion to approve the number and listed wages for the employees reporting to the CLERK OF COURTS, REGISTER OF WILLS and CLERK OF ORPHANS COURT, as set forth below, for the year 2015:

| Clerk of Courts | # of | Position                    | Salaried Wages | Hourly        |
|-----------------|------|-----------------------------|----------------|---------------|
|                 | Emp  |                             |                | Wages         |
|                 | 1    | Solicitor                   | 5,566.08       |               |
|                 | 1    | First Deputy                | 39,125.32      |               |
|                 | 1    | Second Deputy               | 35,651.20      |               |
|                 | 6    | Sr. Procedure Clerk         |                | 14.60 - 16.56 |
|                 | 2    | PT Sr. Procedure Clerk      |                | 16.09 - 16.56 |
|                 | 1    | Cost Collection Coordinator | 42,959.28      |               |
|                 | 1    | Cost Collection Coord-Asst  | 38,358.58      |               |

| Register of Wills | # of<br>Emp | Position      | Salaried Wages | Hourly<br>Wages |
|-------------------|-------------|---------------|----------------|-----------------|
|                   | 1           | First Deputy  | 34,791.90      | -               |
|                   | 1           | Second Deputy | 31,701.80      |                 |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Clerk and Register Kloos** 

Motion to approve the number and listed wages for the employees reporting to the RECORDER, as set forth below, for the year 2015:

| Recorder's Office | # of | Position           | Salaried  | Hourly |
|-------------------|------|--------------------|-----------|--------|
|                   | Emp  |                    | Wages     | Wages  |
|                   | 1    | Solicitor          | 3937.18   |        |
|                   | 1    | First Deputy       | 34,791.90 |        |
|                   | 1    | Second Deputy      | 26,558.74 |        |
|                   | 3    | Clerical Assistant |           | 16.02  |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

Recorder Zickar

Motion to approve the number and listed wages for the employees reporting to the CORONER, as set forth below, for the year 2015:

| Coroner's Office | # of<br>Emp | Position                 | Salaried<br>Wages | Hourly<br>Wages |
|------------------|-------------|--------------------------|-------------------|-----------------|
|                  | 7           | Deputy Coroners          | 28,100.00         |                 |
|                  | 2           | Administrative Assistant | 6,22900           |                 |

Moved: **Seconded:** 

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Coroner McGonigle** 

Motion to approve the number and listed wages for the employees reporting to the SHERIFF, as set forth below, for the year 2015:

| Sheriff's Department | # of<br>Emp | Position                  | Salaried<br>Wages | Hourly<br>Wages |
|----------------------|-------------|---------------------------|-------------------|-----------------|
|                      | 1           | Solicitor                 | 4,568.98          |                 |
|                      | 1           | Chief/First Deputy        | 49,377.38         |                 |
|                      | 1           | Deputy Sheriff Captain    |                   | 25.40           |
|                      | 1           | Deputy Sheriff Lieutenant |                   | 24.90           |
|                      | 1           | Deputy Sheriff Sergeant   |                   | 24.65           |
|                      | 10          | Deputy - Full Time        |                   | 18.25 – 23.65   |
|                      | 3           | Administrative Assistant  |                   | 20.67           |
|                      | 5           | PT Deputy Sheriff         |                   | 16.42 - 18.25   |

Moved: **Seconded:** 

Mr. Beader Vote: Mr. Lechner Mr. McConnell Mr. Amundsen

**Sheriff Hartman** 

Motion to approve the number and listed wages for employees reporting to the TREASURER, as set forth below, for the year 2015:

| Treasurer's Office | # of | Position            | Salaried  | Hourly      |
|--------------------|------|---------------------|-----------|-------------|
|                    | Emp  |                     | Wages     | Wages       |
|                    | 1    | Solicitor           | 3,937.18  |             |
|                    | 1    | First Deputy        | 33,135.96 |             |
|                    | 1    | Second Deputy       | 28,863.90 |             |
|                    | 2    | Clerical Assistant  |           | 14.29-15.56 |
|                    | 1    | Sr. Procedure Clerk |           | 16.53       |

Moved: **Seconded:** 

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**Treasurer Richardson** 

Motion to approve the number and listed wages for the employees reporting to the COURTS, as

| set forth    | below.   | for the  | year 2015:  |
|--------------|----------|----------|-------------|
| Det I of the | OCIO III | TOI LIIC | , cui 2015. |

| <b>Court Administration</b> | # of | Position                      | Salaried   | Hourly        |
|-----------------------------|------|-------------------------------|------------|---------------|
|                             | Emp  |                               | Wages      | Wages         |
|                             | 5    | Administrative Assistant – FT | 193,619.66 |               |
|                             | 4    | Law Clerks                    | 146,724.24 |               |
|                             | 1    | PT Clerical Assistant         |            | 13.14         |
|                             | 6    | Court Stenographer            | 232,158.68 |               |
|                             | 18   | Tip Staff                     |            | 73.50 per day |
|                             | 10   | Court Crier (6 unfilled)      |            | 89.00 per day |
|                             | 1    | Master's Specialist           | 34,952.06  |               |

| Jury Commissioners | # of | Position                         | Salaried | Hourly        |
|--------------------|------|----------------------------------|----------|---------------|
|                    | Emp  |                                  | Wages    | Wages         |
|                    | 1    | Temp Per Diem Clerk (1 unfilled) |          | 51.50 per day |

| Juvenile Probation | # of | Position                    | Salaried   | Hourly |
|--------------------|------|-----------------------------|------------|--------|
|                    | Emp  |                             | Wages      | Wages  |
|                    | 1    | Chief Juvenile Prob. Ofc.   | 71,153.68  |        |
|                    | 1    | Dep Chief Juv. Prob. Ofc    | 55,634.28  |        |
|                    | 11   | Juvenile Probation Officers | 469,725.62 |        |
|                    | 1    | Procedure Clerk             |            | 16.09  |
|                    | 1    | Fiscal Assistant            | 39,125.32  |        |
|                    | 1    | Administrative Assistant    | 31,701.80  |        |

| <b>Domestic Relations</b> | # of | Position                    | Salaried   | Hourly        |
|---------------------------|------|-----------------------------|------------|---------------|
|                           | Emp  |                             | Wages      | Wages         |
|                           | 1    | Director                    | 71,153.68  |               |
|                           | 1    | Assistant Director          | 47,026.72  |               |
|                           | 3    | Conference Officer          | 114,078.38 |               |
|                           | 8    | Enforcement Officer         | 282,276.80 |               |
|                           | 1    | Enforcement Supervisor      | 36,793.38  |               |
|                           | 1    | Enforcement Specialist      | 31,236.14  |               |
|                           | 1    | Court Conference Supervisor | 47,362.38  |               |
|                           | 1    | County Investigator         | 42,840.98  |               |
|                           | 3    | USIFA Officer               | 107,856.06 |               |
|                           | 3    | Intake Officer/Locator      |            | 15.88 - 17.25 |
|                           | 3    | Sr. Procedure Clerk         |            | 14.50- 16.09  |
|                           | 1    | Data Processing Tech.       |            | 17.25         |

| DUI School | # of | Position                 | Salaried | Hourly |
|------------|------|--------------------------|----------|--------|
|            | Emp  |                          | Wages    | Wages  |
|            | 3    | Instructors (1 unfilled) |          | 40.00  |

| Law Library | # of | Position      | Salaried  | Hourly |
|-------------|------|---------------|-----------|--------|
|             | Emp  |               | Wages     | Wages  |
|             | 1    | Law Librarian | 38,094.68 |        |

| Magistrate District<br>Justice | # of<br>Emp | Position                          | Salaried<br>Wages | Hourly<br>Wages |
|--------------------------------|-------------|-----------------------------------|-------------------|-----------------|
|                                | 5           | Administrative Assistant          | 177,556.86        |                 |
|                                | 14          | Sr. Procedure Clerk (Full – Time) |                   | 16.04 - 16.56   |
|                                | 2           | Sr. Procedure Clerk (Part Time)   |                   | 13.14           |

Moved: Seconded:

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**President Judge Dobson** 

Motion to approve the number and listed wages for the employees of INTERMEDIATE PUNISHMENT reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2015:

| IPP Department | # of | Position                   | Salaried   | Hourly |  |  |  |  |
|----------------|------|----------------------------|------------|--------|--|--|--|--|
|                | Emp  |                            | Wages      | Wages  |  |  |  |  |
|                | 1    | Director                   | 62,297.82  |        |  |  |  |  |
|                | 3    | Supervisor                 | 117,699.14 |        |  |  |  |  |
|                | 2    | House Arrest Officer       | 65,982.02  |        |  |  |  |  |
|                | 2    | IPP Intake Admin Assistant | 66,573.00  |        |  |  |  |  |
|                | 2    | DVIP Instructor            |            | 40.00  |  |  |  |  |

| Moved: | Seconded: |
|--------|-----------|
|        |           |

Vote: Mr. Lechner Mr. Beader Mr. McConnell Mr. Amundsen

**President of the Prison Board** 

| Old Business:             |           |                                   |
|---------------------------|-----------|-----------------------------------|
| New Business:             |           |                                   |
| Questions from the Media: |           |                                   |
| Motion to adjourn.        |           |                                   |
| Moved:                    | Seconded: |                                   |
|                           |           |                                   |
|                           |           |                                   |
|                           |           |                                   |
|                           |           |                                   |
| Attest:                   |           | <b>Mercer County Salary Board</b> |
|                           | _         |                                   |
| Chief Clerk               |           |                                   |

# STARTING: JAN 11, 2015 REFLECTS A 2% INCREASE

| 2015            |           | LEVEL: |        |        |        |        |        |        |        |
|-----------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP:           | GRADE     | PA03   | PA04   | PA05   | PA06   | PA07   | PA08   | PA09   | PA10   |
| 90% ENTRY<br>00 | 0         | 22,089 | 24,619 | 27,427 | 30,755 | 34,601 | 39,464 | 45,030 | 50,171 |
| Entry 00        | 1         | 24,543 | 27,354 | 30,474 | 34,172 | 38,446 | 43,849 | 50,033 | 55,746 |
| 1               | 1         | 25,156 | 28,036 | 31,236 | 35,019 | 39,408 | 44,946 | 51,285 | 57,140 |
| 2               | 1         | 25,785 | 28,738 | 32,017 | 35,894 | 40,393 | 46,070 | 52,567 | 58,569 |
| 3               | 1         | 26,558 | 29,457 | 32,816 | 36,793 | 41,606 | 47,175 | 53,880 | 59,974 |
| 4               | 1 & 2     | 27,620 | 30,635 | 33,964 | 38,154 | 43,271 | 48,920 | 55,873 | 62,073 |
| 5               | 1 & 2     | 28,863 | 31,861 | 35,153 | 39,565 | 45,109 | 50,731 | 57,940 | 64,371 |
| 6               | 1 & 2     | 30,249 | 33,135 | 36,594 | 41,226 | 47,026 | 52,760 | 60,259 | 66,945 |
| 7               | 1 & 2 & 3 | 31,701 | 34,791 | 38,094 | 42,959 | 49,377 | 55,397 | 63,272 | 70,293 |
| 8               | 1 & 2 & 3 | 33,286 | 36,532 | 40,001 | 45,107 | 51,846 | 58,168 | 66,435 | 73,808 |
| 9               | 1 & 2 & 3 | 34,952 | 38,358 | 42,001 | 47,362 | 54,542 | 61,076 | 69,758 | 77,498 |
| 10              | 1 & LP    | 35,651 | 39,125 | 42,840 | 48,310 | 55,634 | 62,297 | 71,153 | 79,047 |

| STARTING:        | JANUAF    | RY 11  | , 2  | 015 2   | % II  | NCREAS   | SE |       |             |             |             |             |             |             |             |
|------------------|-----------|--------|------|---------|-------|----------|----|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                  |           |        |      |         |       |          |    |       |             |             |             |             |             |             |             |
| Level            |           |        |      | 1       |       | 2        |    | 3     | 4           | 5           | 6           | 7           | 8           | 9           | 10          |
|                  | Step (    | Grade  |      |         |       |          |    |       |             |             |             |             |             |             |             |
| 90% of Entry     | 00        | 00     | \$   | 11.73   | \$    | 11.98    | \$ | 12.23 | \$<br>12.48 | \$<br>12.75 | \$<br>13.14 | \$<br>13.52 | \$<br>13.94 | \$<br>14.36 | \$<br>14.81 |
| Less than 6 Mo   | 0         | 1      | \$   | 13.03   | \$    | 13.31    | \$ | 13.59 | \$<br>13.87 | \$<br>14.17 | \$<br>14.60 | \$<br>15.02 | \$<br>15.49 | \$<br>15.95 | \$<br>16.46 |
| 6 mo to 1 yr     | 1         | 1      | \$   | 13.30   | \$    | 13.61    | \$ | 13.89 | \$<br>14.21 | \$<br>14.50 | \$<br>14.96 | \$<br>15.37 | \$<br>15.90 | \$<br>16.39 | \$<br>16.94 |
| After 1 yr       | 2         | 1      | \$   | 13.76   | \$    | 14.14    | \$ | 14.30 | \$<br>14.66 | \$<br>15.02 | \$<br>15.58 | \$<br>15.88 | \$<br>16.40 | \$<br>16.83 | \$<br>17.41 |
| after 2 yr       | 3         | 1      | \$   | 14.21   | \$    | 14.66    | \$ | 14.71 | \$<br>15.11 | \$<br>15.57 | \$<br>16.04 | \$<br>16.33 | \$<br>16.89 | \$<br>17.28 | \$<br>17.89 |
| after 3 yr       | 4         | 1      |      |         |       |          | \$ | 15.11 | \$<br>15.58 | \$<br>16.09 | \$<br>16.56 | \$<br>16.79 | \$<br>17.38 | \$<br>17.71 | \$<br>18.36 |
| after 4 yr       | 5         | 1      |      |         |       |          |    |       |             |             |             | \$<br>17.25 | \$<br>17.87 | \$<br>18.17 | \$<br>18.83 |
| after 5 yr       | 6         | 1      |      |         |       |          |    |       |             |             |             |             |             | \$<br>18.59 | \$<br>19.30 |
|                  |           |        |      |         |       |          |    |       |             |             |             |             |             |             |             |
|                  |           |        |      |         |       |          |    |       |             |             |             |             |             |             |             |
| Longevity- After | 10 yrs    | 2010   | .30  | )/HR    |       |          |    |       |             |             |             |             |             |             |             |
|                  |           |        |      |         |       |          |    |       |             |             |             |             |             |             |             |
|                  |           |        |      |         |       |          |    |       |             |             |             |             |             |             |             |
| TJN 05 - PT Ja   | il Employ | ees fo | llov | v TCN 0 | )5 pa | ny rates |    |       |             |             |             |             |             |             |             |