

**MEETING OF THE MERCER COUNTY SALARY BOARD**

**October 27, 2022**

<b>Attendance</b>	<b>Present</b>	<b>Absent</b>	<b>By Phone</b>
Stephen J. Sherman II	✓	<input type="checkbox"/>	<input type="checkbox"/>
Timothy M. McGonigle	✓	<input type="checkbox"/>	<input type="checkbox"/>
Scott Boyd	✓	<input type="checkbox"/>	<input type="checkbox"/>
Matthew B. McConnell	✓	<input type="checkbox"/>	<input type="checkbox"/>

**# 2022-52 RESOLUTION to approve 10/13/2022 Salary Board MINUTES.**

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Stephen J. Sherman II	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Timothy M. McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Scott Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Matthew B. McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**# 2022-53 RESOLUTION to approve the following HUMAN RESOURCES actions.**

Approve pay increase of 2.5% to 5% (based on Pay Table Level) for all non-union employees associated with the P&A non-union pay tables effective 1-1-2023. Level 3/4/5 – 5%, Level 6/7 – 3.5%, Level 8/9/10 – 2.5% (Pay table is attached.)

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**# 2022-54 RESOLUTION to approve the following HUMAN RESOURCES actions.**

Approve 5.00% pay increases for all non-union employees associated with the TCN non-union pay tables effective 1-1-2023. (Pay table is attached.)

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**MEETING OF THE MERCER COUNTY SALARY BOARD**

**# 2022-55** RESOLUTION to approve the following HUMAN RESOURCES actions.  
 Approve a 3.5.% increase for all Sheriff Clerical and Court Per Diem Workers. All are effective 1-1-2023.

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**# 2022-56** RESOLUTION to approve the following HUMAN RESOURCES actions.  
 Approve a 2.5.% increase for all Solicitors, Part-Time Public Defenders, Part-Time District Attorneys, and Coroner staff. All are effective 1-1-2023.

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**# 2022-57** RESOLUTION to approve the following HUMAN RESOURCES actions.  
 Approve a 5.0% increase for all Law Clerks, PT Investigators (PD and DA) and PT Election Office Workers/Machine Custodians. All are effective 1-1-2023.

RESOLUTION adopted:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	✓	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	✓	✓	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<input type="checkbox"/>

**MEETING OF THE MERCER COUNTY SALARY BOARD**

# **2022-58** RESOLUTION to approve the following HUMAN RESOURCES actions.

Approve Medical Benefit premium payroll deductions for all non-union full-time employees as follows for 2023. Coverage will remain with Highmark Blue Cross/Blue Shield through the Reschini Group effective 1-1-2023. Premium increase for 2023 is 14.94%.

**2023 Year - Health Care Premium**

<b>2023 Rates</b>	<b>Total Monthly Premium</b>	<b>Semi-monthly Pay Deduction (14%)</b>
Single	<b>975.71</b>	<b>68.29</b>
Employee/Child(ren)	<b>2,077.27</b>	<b>145.40</b>
Employee/Spouse	<b>2,313.39</b>	<b>161.93</b>
Family	<b>2,534.88</b>	<b>177.44</b>

DISCUSSION: Controller Sherman stated that he surveyed several counties in PA and the average increase for healthcare premiums is 5.77% for 2023. The Class 5 counties average increase is 2.81%. Commissioners responded that the Reschini Group includes sixteen (16) counties and the rates for Mercer County are specific to its loss rate. The deductible was increased last year as a strategy to control cost and manage the plan. Renewal of healthcare costs and premiums is an ongoing and appropriate area of review.

RESOLUTION tabled for lack of a motion:

	<b>Moved</b>	<b>2<sup>nd</sup></b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Controller Sherman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McGonigle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Boyd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner McConnell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Old Business:** None.

**New Business:** None.

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**Motion to adjourn.**

**Moved:** Mr. McGonigle

**Seconded:** Mr. Boyd

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**Attest:**

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**Chief Clerk**

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**Mercer County Salary Board**